

INDEPENDENT CONTRACTOR AGREEMENT

Effective Date: _____, 2026

This Independent Contractor Agreement ("Agreement") is entered into by and between:
Husband On Demand LLC, a Florida Limited Liability Company ("Company"),
and

Contractor Name: _____
("Independent Contractor" or "Contractor").

Together referred to as the "Parties."

ARTICLE 1

APPOINTMENT

The Company grants Contractor access to the Husband On Demand marketplace to offer services to customers.

Nothing in this Agreement guarantees any minimum number of jobs, minimum earnings, or future work.

Contractor is free to accept or decline any service request unless otherwise agreed.

ARTICLE 2

INDEPENDENT CONTRACTOR STATUS

Contractor acknowledges and agrees that:

- Contractor is an independent contractor.
- Contractor is NOT an employee.
- Contractor is NOT entitled to employee benefits.
- Contractor controls how the work is performed.
- Contractor supplies their own tools and equipment.
- Contractor determines their own schedule.
- Contractor may perform work for other companies.

Nothing in this Agreement creates:

- Employment
- Partnership
- Agency
- Joint Venture
- Franchise

ARTICLE 3

SERVICES

Contractor may perform services including but not limited to:

- Furniture Assembly
- TV Mounting
- Drywall Repair
- Painting
- Pressure Washing
- Landscaping
- Moving Assistance
- Handyman Services
- Minor Plumbing*
- Minor Electrical*

*Only where legally permitted and properly licensed.

ARTICLE 4

LICENSING

Contractor represents that they possess all licenses, permits and certifications required by:

- Federal law
- Florida law

- County regulations
- Municipal regulations

Contractor shall immediately notify Company of any suspension or expiration.

ARTICLE 5 INSURANCE

Contractor is solely responsible for maintaining insurance required by law.

Recommended coverage includes:

- General Liability
- Commercial Auto
- Professional Liability (where applicable)

The Company may require proof of insurance at any time.

ARTICLE 6 TAXES

Contractor understands that:

- No taxes will be withheld.
- Contractor is responsible for all federal taxes.
- Contractor is responsible for state taxes (where applicable).
- Contractor is responsible for self-employment taxes.

The Company may issue IRS Form 1099 when required by law.

ARTICLE 7 BACKGROUND CHECK

Contractor authorizes the Company to conduct background screening through Checkr or another approved provider.

Screening may include:

- Identity Verification
- Criminal History
- Sex Offender Registry
- Driving Record (where applicable)

The Contractor will receive all notices required under the Fair Credit Reporting Act (FCRA).

ARTICLE 8 EQUIPMENT

Contractor supplies all:

- Vehicles
- Ladders
- Hand Tools
- Power Tools
- Safety Equipment
- Mobile Phone
- Internet Access

The Company provides no equipment unless separately agreed.

ARTICLE 9 SAFETY

Contractor agrees to:

Follow OSHA guidelines where applicable.

Wear appropriate PPE.

Maintain a safe workplace.

Stop work if conditions become unsafe.

Immediately report injuries or accidents.

ARTICLE 10
CUSTOMER RELATIONSHIP

Contractor agrees to:
Arrive on time.
Dress professionally.
Communicate respectfully.
Maintain a clean work area.
Protect customer property.
Follow customer instructions when reasonable.
Complete services professionally.

ARTICLE 11
PROFESSIONAL CONDUCT

Contractor shall not:
Harass customers.
Discriminate.
Use illegal drugs while working.
Consume alcohol before or during work.
Carry firearms where prohibited by law or customer policy.
Use offensive language.
Request cash payments outside the Platform.

ARTICLE 12

PAYMENT

Payments are processed through Stripe Connect.
Company may deduct:
Platform Fees
Payment Processing Fees
Applicable Taxes
Payments are typically released after successful completion of the service, subject to Company policies.

ARTICLE 13
CUSTOMER RATINGS

Customers may rate Contractor.
Repeated poor ratings may result in:
Training requirements
Temporary suspension
Permanent removal
The Company's decisions regarding platform access are final unless otherwise required by law.

ARTICLE 14
CONFIDENTIALITY

Contractor shall keep confidential:
Customer information.
Addresses.
Telephone numbers.
Security codes.
Payment information.
Business information.
This obligation survives termination.

ARTICLE 15
NON-SOLICITATION

During use of the Platform and for twelve (12) months following termination, Contractor agrees not to intentionally solicit customers first introduced through the Platform for the purpose of avoiding Platform fees.

This provision does not restrict lawful competition or relationships established independently of the Platform.

ARTICLE 16

INTELLECTUAL PROPERTY

All Company trademarks, logos, software, designs, photographs, videos, text, and documentation remain the exclusive property of Husband On Demand LLC.

No license is granted except as necessary to use the Platform.

ARTICLE 17

PHOTOS

Contractor may upload photographs.

Contractor grants Company a non-exclusive, worldwide, royalty-free license to use uploaded photographs for:

Quality Assurance

Marketing

Customer Support

Training

Contractor warrants that uploaded images do not infringe third-party rights.

ARTICLE 18

INDEMNIFICATION

Contractor agrees to indemnify, defend and hold harmless Husband On Demand LLC from claims arising from:

Contractor's negligence.

Property damage.

Personal injury.

Licensing violations.

Tax obligations.

Violation of law.

Violation of customer rights.

ARTICLE 19

LIMITATION OF LIABILITY

To the fullest extent permitted by law, Husband On Demand LLC shall not be liable for:

Lost income.

Lost business opportunities.

Indirect damages.

Consequential damages.

Punitive damages.

Total Company liability shall not exceed the total Platform fees paid to the Company by Contractor during the preceding twelve (12) months or USD \$500, whichever is greater, except where prohibited by law.

ARTICLE 20

TERMINATION

Either Party may terminate this Agreement at any time.

The Company may immediately suspend or terminate access for:

Fraud.

Unsafe behavior.

Harassment.

Repeated customer complaints.

Criminal conduct affecting Platform safety.
Violation of this Agreement.
Termination does not affect accrued rights or obligations.

ARTICLE 21
DISPUTE RESOLUTION

Any dispute arising from this Agreement shall first be submitted to good-faith negotiation.

If unresolved, the dispute shall be resolved by binding arbitration administered by the American Arbitration Association (AAA), unless prohibited by applicable law.
Venue shall be Sarasota County, Florida.

ARTICLE 22
GOVERNING LAW

This Agreement shall be governed by the laws of the State of Florida without regard to conflict-of-law principles.

ARTICLE 23
ELECTRONIC SIGNATURES

The Parties agree that electronic signatures and electronic records are legally binding under the U.S. E-SIGN Act and applicable Florida law.

ARTICLE 24
ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the Parties regarding the Contractor's use of the Platform and supersedes all prior discussions and agreements on the same subject.

If any provision is held invalid or unenforceable, the remaining provisions shall remain in full force and effect.

SIGNATURES
HUSBAND ON DEMAND LLC

By: _____
Name: _____
Title: _____
Date: _____

INDEPENDENT CONTRACTOR

Name: _____
Signature: _____
Date: _____

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