

## BACKGROUND CHECK DISCLOSURE AND AUTHORIZATION

Effective Date: \_\_\_\_\_, 2026

This Background Check Disclosure and Authorization ("Authorization") is provided by Husband On Demand LLC ("Company") to individuals applying to become Service Providers ("Contractors") on the Husband On Demand Platform.

Please read this document carefully.

### BACKGROUND CHECK DISCLOSURE

As part of the Contractor application process and throughout your relationship with Husband On Demand, the Company may obtain one or more Consumer Reports and/or Investigative Consumer Reports about you for legitimate business purposes.

These reports may be obtained from:

Checkr, Inc.

or another legally authorized consumer reporting agency.

The reports may include information regarding your:

- Identity verification
- Criminal history
- County criminal records
- State criminal records
- Federal criminal records
- Sex offender registry
- Driving record (when applicable)
- Motor vehicle records
- Address history
- Employment verification (if requested)
- Professional licenses
- Court records
- Other legally obtainable public records

Background screening may occur:

- Before approval as a Contractor;
- Periodically while your account remains active;
- Following complaints, safety concerns, or incidents where permitted by law.

### PURPOSE OF THE BACKGROUND CHECK

The Company conducts background screening to help:

- Improve customer safety;
- Protect Contractors;
- Reduce fraud;
- Verify identity;
- Comply with applicable laws;
- Maintain trust within the marketplace.

A background check does not guarantee future conduct, honesty, skill, or suitability.

### FAIR CREDIT REPORTING ACT (FCRA)

This Authorization is intended to comply with the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.).

You have the right to:

- Receive notice if information from a Consumer Report is used in a manner that may adversely affect your application or account;
- Request a copy of your Consumer Report;
- Dispute inaccurate or incomplete information directly with the Consumer Reporting Agency;
- Receive a Summary of Your Rights Under the Fair Credit Reporting Act.

If an adverse action is taken based wholly or partly on information contained in a Consumer Report, the Company will provide any notices required by applicable law.

## AUTHORIZATION

By signing below, you voluntarily authorize Husband On Demand LLC to obtain Consumer Reports and Investigative Consumer Reports concerning you.

You authorize the Company to obtain such reports:

- Before onboarding;
- During your active relationship with the Company;
- Whenever reasonably necessary to evaluate eligibility, safety, fraud prevention, or compliance.

This authorization remains valid until your relationship with the Company ends, unless revoked where permitted by law.

## INFORMATION YOU AUTHORIZE US TO VERIFY

You authorize verification of:

- Full legal name
- Date of birth
- Current and previous addresses
- Government-issued identification
- Social Security Number (where legally permitted)
- Criminal history
- Driving history
- Professional licenses
- Other information reasonably necessary for Contractor verification

## YOUR RIGHTS

You may:

- Request information regarding the Consumer Reporting Agency used;
- Request a copy of your report where required by law;
- Correct inaccurate information by contacting the reporting agency;
- Contact the Company regarding any questions.

## NO GUARANTEE OF APPROVAL

Completing a background check does not guarantee:

- Approval as a Contractor;
- Continued access to the Platform;
- Assignment of service requests;
- Any minimum earnings.

The Company reserves the right to approve, suspend, or remove Contractors in accordance with applicable law and Company policies.

## PRIVACY

Information obtained during the background screening process will be handled in accordance with:

- The Company's Privacy Policy;
- Applicable federal law;
- Applicable state law.

The Company will not disclose your background report except:

- As required by law;
- To authorized personnel with a legitimate business need;
- To the Consumer Reporting Agency;
- To legal counsel or government authorities where legally required.

## FALSE INFORMATION

Providing false or misleading information during the application process may result in:

- Denial of application;
- Immediate account suspension;

- Permanent removal from the Platform;
- Referral to law enforcement when appropriate.

#### ELECTRONIC CONSENT

You agree that your electronic signature constitutes your legal signature under the Electronic Signatures in Global and National Commerce Act (E-SIGN Act) and applicable Florida law.

#### CONTACT INFORMATION

Husband On Demand LLC

Website:

[www.husbandondemand.com](http://www.husbandondemand.com)

Privacy:

[privacy@husbandondemand.com](mailto:privacy@husbandondemand.com)

Support:

[support@husbandondemand.com](mailto:support@husbandondemand.com)

Legal:

[legal@husbandondemand.com](mailto:legal@husbandondemand.com)

#### CONTRACTOR ACKNOWLEDGMENT

I acknowledge that:

- I have read this Background Check Disclosure.
- I understand my rights under the Fair Credit Reporting Act.
- I voluntarily authorize Husband On Demand LLC to obtain Consumer Reports and Investigative Consumer Reports for the purposes described above.
- I certify that all information I provide is true and accurate.

#### CONTRACTOR INFORMATION

Full Legal Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Current Address: \_\_\_\_\_

Driver's License / State ID: \_\_\_\_\_

State Issued: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_

#### SIGNATURE

Contractor Signature:

Printed Name:

Date: